



ESTD : 2005

AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES
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Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist) -531162.
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5.2.1: Summary of Student Placements:

S.No	Academic Year	No. of Final Year Students	No. of Students Placed	Placement Percentage
1	2020-2021	121	96	79.34%

TPO

Training and Placement Officer
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Near Tagarapavalasa Bridge
Bhogapuram (M), Vizianagaram (D)-531162

Principal

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
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PLACEMENT DETAILS: 2021-2022

S.No	Year	Name of student who has been placed	Program graduated from	Year of Graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Pg. No
1.	2020-21	Allamsetty Jyotsna (15T51T0001)	Pharm. D	2021	Avanthi Institute Of Pharmaceutical Sciences	3 LPA	10-11
2.	2020-21	Anumachipalli Venkata Alekhya (15T51T0002)	Pharm. D	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	12
3.	2020-21	Bodapati Vineela (15T51T0003)	Pharm. D	2021	Vasista , Mr Jagadeeshwara Rao – Managing Director , 8919168131	1.4LPA	13
4.	2020-21	Burreddy Navya Deepika (15T51T0004)	Pharm. D	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	14
5.	2020-21	DVS Naga Phani Sharma (15T51T0005)	Pharm. D	2021	Avanthi Institute Of Pharmaceutical Sciences	3 LPA	15-16
6.	2020-21	Garikipati Menna Ujwala (15T51T0006)	Pharm. D	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	17-18
7.	2020-21	Gavara Kusuma (15T51T0008)	Pharm. D	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	19-20
8.	2020-21	Kandregula Chandhusai Raja (15T51T0011)	Pharm. D	2021	Vasista , Mr Jagadeeshwara Rao – Managing Director , 8919168131	1.4LPA	21
9.	2020-21	Karra Someswara Rao (15T51T0012)	Pharm. D	2021	Vasista , Mr Jagadeeshwara Rao – Managing Director , 8919168131	1.4LPA	22

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10.	2020-21	Kontheti Mahesh Pavan (15T51T0014)	Pharm. D	2021	Varma Hospitals Dr.DMR Jaganadha Raju MD,DM 9704662266	2.3 LPA	23
11.	2020-21	Kuppili Prasanna Lakshmi (15T51T0015)	Pharm. D	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	24
12.	2020-21	Mandadi Vinod Kumar (15T51T0017)	Pharm. D	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	25
13.	2020-21	Mayuri Mercy Paul (15T51T0019)	Pharm. D	2021	Pulses, Mr Pawan HR, 8978047474	2 LPA	26-27
14.	2020-21	Pedada Shyam Prashanth (15T51T0020)	Pharm. D	2021	Akashya Hospitals	2.7 LPA	28-29
15.	2020-21	Siddila Aparna Rani (15T51T0023)	Pharm. D	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	30
16.	2020-21	S Venkata Surya Rajasri (15T51T0024)	Pharm. D	2021	Waltair Kidney center 9700537005	1.4 LPA	31
17.	2020-21	Venuthurupalli Atchuta Lakshmi Reethika (15T51T0025)	Pharm. D	2021	Clinisol Reseach Pvt.Ltd Ysaswini HR, 9121151624	2.1 LPA	32
18.	2020-21	Voota Jayalakshmi (15T51T0027)	Pharm. D	2021	Srinivasa RaoCollege Of Pharmacy	2.5 LPA	33
19.	2020-21	Palla Tanusha (15T51T0028)	Pharm. D	2021	Clinisol Reseach Pvt.Ltd Ysaswini HR, 9121151624	2.1 LPA	34
20.	2020-21	Addagalla Mohini (17T51R0002)	B. Pharm	2021	Pulses, Mr Pawan HR, 8978047474	2 LPA	35

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21.	2020 - 21	Adibhatla Gowri Teja Sree (17T51R0003)	B. Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	36
22.	2020-21	Allu Sudheer (17T51R0004)	B. Pharm	2021	Pulses, Mr Pawan HR, 8978047474	2 LPA	37
23.	2020-21	Bavarpu Durga Prasad (17T51R0006)	B. Pharm	2021	Clinisol Reseach Pvt.Ltd Ysaswini HR, 9121151624	1.8 LPA	38
24.	2020-21	Billakurthi Jyothsna (17T51R0008)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	39
25.	2020-21	Bonangi Sai Devi (17T51R0010)	B. Pharm	2021	Medicover Hospitals	2.1 LPA	40
26.	2020-21	Bonila Anitha (17T51R0012)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	41
27.	2020-21	Byreddy Samyuktha (17T51R0015)	B. Pharm	2021	Clinisol Reseach Pvt.Ltd Ysaswini HR, 9121151624	1.8 LPA	42
28.	2020-21	Dasari Sai Bhargavi (17T51R0018)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	43
29.	2020-21	Dharmavarapu Abhiram (17T51R0019)	B. Pharm	2021	Pulses, Mr Pawan HR, 8978047474	2 LPA	44
30.	2020-21	Duwana Sreekanth Dora (17T51R0020)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	45
31.	2020-21	Ganta Chakradhar (17T51R0022)	B. Pharm	2021	Gland Pharma LTD,K.Ganesh Kumar Senior Manager	2 LPA	46

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32.	2020-21	Gopisetty Neelima (17T51R0025)	B. Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	47
33.	2020-21	Gorinta Priyanka (17T51R0026)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	48
34.	2020-21	Gorupotu Dakshayani (17T51R0027)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	49-50
35.	2020-21	Illipilli Madhuri Priya (17T51R0029)	B. Pharm	2021	Synaptics Labs, Mr Jagadeeshwara Rao – Managing Director , 8919168131	2.1 LPA	51-53
36.	2020-21	Jamma Dakshayani (17T51R0030)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	54
37.	2020-21	Kola Srivalli (17T51R0035)	B. Pharm	2021	Synaptics Labs, Mr Jagadeeshwara Rao – Managing Director , 8919168131	2.1 LPA	55-59
38.	2020-21	Kuddigana Rahul (17T51R0037)	B. Pharm	2021	Clinisol Reseach Pvt.Ltd Ysaswini HR, 9121151624	1.8 LPA	60
39.	2020-21	Madasi Karthik (17T51R0038)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	61
40.	2020-21	Marthi Arjuna (17T51R0040)	B. Pharm	2021	Synaptics Labs, Mr Jagadeeshwara Rao – Managing Director , 8919168131	2.1 LPA	62-64
41.	2020-21	Matha Sai Lakshmi (17T51R0041)	B. Pharm	2021	WNS PVT,LTD Adil S Nargolwala, HR	2.7 LPA	65-71
42.	2020-21	Matta Priyanka (17T51R0042)	B. Pharm	2021	Galaxy CR Service S.Gireesh –In charge	3.5 LPA	72

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					clinical trails, 8978312341		
43.	2020-21	Mudadla Pavani (17T51R0048)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	73
44.	2020-21	Mulli Sai Kiran (17T51R0049)	B. Pharm	2021	Synaptics Labs, Mr Jagadeeshwara Rao – Managing Director , 8919168131	2.1 LPA	74-76
45.	2020-21	Padala Anil (17T51R0052)	B. Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	77
46.	2020-21	Pollai Sauthoshi (17T51R0057)	B. Pharm	2021	Pinnacle Hospitals,S.Sathibab u Assit.Manager HR	1.8 LPA	78
47.	2020-21	Pothala Sai Kumar (17T51R0058)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	79
48.	2020-21	Rongali Vandana (17T51R0064)	B. Pharm	2021	Synaptics Labs, Mr Jagadeeshwara Rao – Managing Director , 8919168131	2.1 LPA	80-82
49.	2020-21	Ruttala Manikantha Swami (17T51R0065)	B. Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	83
50.	2020-21	Ruttala Manjusha (17T51R0066)	B. Pharm	2021	Pulses, Mr Pawan HR 8978047474	2 LPA	84
51.	2020-21	Sallapudi Srivalli (17T51R0067)	B. Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	85
52.	2020-21	Sri Siva Rupa Chikkala (17T51R0074)	B. Pharm	2021	Synaptics Labs, Mr Jagadeeshwara Rao – Managing Director ,	2.1 LPA	86-88

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					8919168131		
53.	2020-21	Bali Varshini (19T51S0301)	M.Pharm	2021	Clinisol Reseach Pvt.Ltd Ysaswini HR, 9121151624	2.1 LPA	89
54.	2020-21	Bandaru Durga Spandana (19T51S0303)	M.Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	90
55.	2020-21	Bogapurapu Gayatri (19T51S0304)	M.Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	91
56.	2020-21	Gudla Usha Rani (19T51S0307)	M.Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	92
57.	2020-21	Kolli Bhanu Kumari (19T51S0309)	M.Pharm	2021	Clinisol Reseach Pvt.Ltd Ysaswini HR, 9121151624	2.1 LPA	93
58.	2020-21	Lankapalli Daniel (19T51S0310)	M.Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	94
59.	2020-21	Madda Junnu (19T51S0311)	M.Pharm	2021	Clinisol Reseach Pvt.Ltd Ysaswini HR, 9121151624	1.9 LPA	95
60.	2020-21	Nemala Chandini (19T51S0315)	M.Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	96

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61.	2020-21	Padala Srujana (19T51S0318)	M.Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	97
62.	2020-21	Pragada Vinay (19T51S0320)	M.Pharm	2021	Actimus Biosciences PVT.LTD 8912524659	2.1 LPA	98
63.	2020-21	Sabbavarapu Anuradha (19T51S0323)	M.Pharm	2021	Clinisol Reseach Pvt.Ltd Yasaswini HR, 9121151624	1.9 LPA	99
64.	2020-21	Somula Venkata Durga (19T51S0324)	M.Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	100
65.	2020-21	Thathipudi Bhargavi (19T51S0325)	M.Pharm	2021	Clinisol Reseach Pvt.Ltd Yasaswini HR, 9121151624	2.1 LPA	101
66.	2020-21	Kudurella Sri Mounika (19T51S0602)	M.Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	102
67.	2020-21	Reshmi Afreen (19T51S0607)	M.Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	103
68.	2020-21	Suvvari Santhoshi (19T51S0610)	M.Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	104
69.	2020-21	Rohit Godia (19T51S0608)	M.Pharm	2021	Clinisol Reseach Pvt.Ltd Yasaswini HR, 9121151624	1.9 LPA	105
70.	2020-21	Dusi Sudheer Kumar (19T51S1602)	M.Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	106
71.	2020-21	G Hemanta Sai (19T51S1603)	M.Pharm	2021	Clinisol Reseach Pvt.Ltd Yasaswini HR, 9121151624	1.9 LPA	107

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72.	2020-21	K MD Afroz Ahmed (19T51S1606)	M.Pharm	2021	Synaptics Labs, Mr Jagadeeshwara Rao – Managing Director , 8919168131	2.1 LPA	108-110
73.	2020-21	Sunaina A Kodalkar (19T51S1614)	M.Pharm	2021	Pulses, Mr Pawan HR , 8978047474	2 LPA	111
74.	2020-21	Tetala Kavya (19T51S1615)	M.Pharm	2021	Galaxy CR Service S.Gireesh –In charge clinical trails, 8978312341	3.5 LPA	112


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Cell : 9553492999

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Cherukupally Village, Near Tagarapuvalasa Bridge, Vizianagaram Dist. A.P - 531 162

Web : www.avanthipharma.ac.in. E-mail : principalavanthi5@gmail.com
principal_15@rediffmail.com

R.C.No,ESTT.TS/2021/5

Date: 28-06-2021

OFFICE ORDER

Sub:- Establishment - AIPS - **Dr. Allamsetty Jyotsna** - appointed as **Assistant Professor in Pharmacy Practice Department**, Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist) - 531162 - Orders - Issued.

Ref: - 1. Minutes of the Selections Committee, 22-06-2021.



The Recommendations of the Selection Committee, — **Dr. Allamsetty Jyotsna** - appointed as **Assistant Professor in Pharmacy Practice Department**, Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist)-531162 with a basic pay Scale of 15600-39100 with AGP 6000 with the following terms and conditions.

The appointment is full time one and you shall not be permitted to engage in any outside business, consultation, profession, tutorial and or any other type of outside work either with or without remuneration, without permission of the management.

1. During the period of the service, you shall be governed by the discipline of the Institution. You shall not directly or indirectly do any such things which in the opinion of the Principal and Managing Committee are prejudicial to the discipline of the Institution. The decision of the Principal in these matters shall be final and binding.
2. The judgement of Professor & principal in respect of your efficiency and performance in the teaching and other duties shall be absolute and the decision of principal shall be binding on you.
3. You may terminate your service with the institute by giving the appointing authority three months notice in advance. The appointing authority, if so desires, may call upon the employee concerned continue till the end of the academic session in which the notice is served. If notice period is less than three months, the employee has to refund the salary drawn for the notice period fallen short of.
4. Your leave shall be governed by Institution leave of rules as amended from time to time. Absence for a continuous period of 10 days without sanction of leave would make you lose your right on the job and the same shall automatically come to an end without prior notice.




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Committed for achieving Excellence in Technical Education

5. Whenever your services are required for conducting any extracurricular activities after the teaching hours or on holidays, you should be willing to extend your services.
6. You have to produce Original certificates of qualification for verification and retention.
7. The management shall be competent to terminate the employee immediately from his/her services without any prior notice for misconduct, misbehaviour or indiscipline activities performed inside or outside the institute.
8. You are expected to serve at least for a two year's term. If owing to any reason you wish to leave the organization, you can do so by giving three months notice after serving the mentioned two years term either on 31st March or 15th October of the financial year. However, the management holds every right to hold your resignation, if your name is updated to any inspecting authorities or governing bodies (such as JNTU, PCI, AICTE, NBA, NAAC) until the inspection process is completed.
9. If at any time, you are found guilty of misconduct or if your Academic Performance is found poor, the management shall be entitled to dismiss you from the services, without any notice.

You are requested to report to the Principal on or before 15-07-2021 failing which this appointment stands cancelled.

A. Jyotsna

To

Dr. Allamsetty Jyotsna,
Visakhapatnam.

[Signature]

Principal

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CC to: 1. Administrative office for office records.



[Signature]

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Date:01-Jun-2021

Miss.Anumanchipalli Venkata Alekya,
D/O Venkata Srinivasa Charyulu,
F-1,Venkateswara Enclave;
Kalighat Colony;
Vizianagaram - 535003

Dear Miss Anumanchipalli Venkata Alekya
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 16-Jun-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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OFFER LETTER

Date: 04.02.2021
Ms. B VINEELA
Address : BORUBADRA, SANTHA BOMMALI
District : SRIKAKULAM

Dear : Ms. B VINEELA

Congratulations!

With Reference to your interview at our factory

You will be designated as Assistant-Trainee in Production Department based at Vasista Life Sciences

Your duties To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments, you need to report to the Plant on or before:09.02.2021

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift. Your Salary Will be 12000 Per Month Excluding Other Benefits.

You are advised to join as per the above reporting date.

At the time of joining you are advised to bring following photocopies and original documents.
Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
2. Two independent references with phone numbers - other than your relatives.
3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.


The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
For Vasista Life Sciences


Authorized Signatory




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:06-Jul-2021

Miss.Burreddy Navya Deepika,
D/O Burreddy Nageswara Rao,
25-9-1/2,Dasanapeta;
Ring Road;
Vizianagaram - 535002

Dear Miss Burreddy Navya Deepika
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)
The Cost to the company would be as discussed
You are requested to report for duty not later than 14-Jul-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

☎ : 08922-27988
Cell : 955349299

(Approved by PCI, AICTE, Recognized by the Govt. of A.P. & Affiliated to JNTU K, Kakinada)
Cherukupally Village, Near Tagarapuvalasa Bridge, Vizianagaram Dist. A.P - 531 162

Web : www.avanthipharma.ac.in, E-mail : principalavanthi15@gmail.com
principal_15@rediffmail.com

R.C.No,ESTT.TS/2022/2

Date: 28-05-2022

OFFICE ORDER

Sub:- Establishment - AIPS - **Dr. Naga Phani Sharma** - appointed as **Assistant Professor in Pharmacy Practice Department**, Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist) - 531162 - Orders - Issued.

Ref: - 1. Minutes of the Selections Committee, 24-05-2022.



The Recommendations of the Selection Committee, - **Dr. Naga Phani Sharma** - appointed as **Assistant Professor in Pharmacy Practice Department**, Avanthi Institute of Pharmaceutical Sciences, Cherukupally (Village), Near Tagarapuvalasa Bridge, Vizianagaram (Dist)-531162 with a basic pay Scale of 15600-39100 with AGP 6000 with the following terms and conditions.

The appointment is full time one and you shall not be permitted to engage in any outside business, consultation, profession, tutorial and or any other type of outside work either with or without remuneration, without permission of the management.

1. During the period of the service, you shall be governed by the discipline of the Institution. You shall not directly or indirectly do any such things which in the opinion of the Principal and Managing Committee are prejudicial to the discipline of the Institution. The decision of the Principal in these matters shall be final and binding.
2. The judgement of Professor & principal in respect of your efficiency and performance in the teaching and other duties shall be absolute and the decision of principal shall be binding on you.
3. You may terminate your service with the institute by giving the appointing authority three months notice in advance. The appointing authority, if so desires, may call upon the employee concerned continue till the end of the academic session in which the notice is served. If notice period is less than three months, the employee has to refund the salary drawn for the notice period fallen short of.
4. Your leave shall be governed by Institution leave of rules as amended from time to time. Absence for a continuous period of 10 days without sanction of leave would make you lose your right on the job and the same shall automatically come to an end without prior notice.




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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

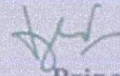
Committed for achieving Excellence in Technical Education

5. Whenever your services are required for conducting any extracurricular activities after the teaching hours or on holidays, you should be willing to extend your services.
6. You have to produce Original certificates of qualification for verification and retention.
7. The management shall be competent to terminate the employee immediately from his/her services without any prior notice for misconduct, misbehaviour or indiscipline activities performed inside or outside the institute.
8. You are expected to serve at least for a two year's term. If owing to any reason you wish to leave the organization, you can do so by giving three months notice after serving the mentioned two years term either on 31st March or 15th October of the financial year. However, the management holds every right to hold your resignation, if your name is updated to any inspecting authorities or governing bodies (such as JNTU, PCI, AICTE, NBA, NAAC) until the inspection process is completed.
9. If at any time, you are found guilty of misconduct or if your Academic Performance is found poor, the management shall be entitled to dismiss you from the services, without any notice.

You are requested to report to the Principal on or before 13-06-2022 failing which this appointment stands cancelled.

To *Naga Phani Sharma*
Dr. Naga Phani Sharma,
Visakhapatnam.

CC to: 1. Administrative office for office records.



Principal

PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



manoj kalyan <manojkalyan16ph1325@gmail.com>

Fwd: Regarding offer letter

1 message

Meena ujwala <meenaujwala9716@gmail.com>
To: manojkalyan16ph1325@gmail.com

22 June 2021 at 19:31

Hello sir, I'm ujwala..this is my offer letter received from pulsus company

----- Forwarded message -----
From: **HR Vizag** <vizag@pulsus.com>
Date: Mon, 14 Jun 2021, 17:07
Subject: Regarding offer letter
To: <meenaujwala9716@gmail.com>

Dear G.MEENA UJWALA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/06/2021 (Wednesday) at 08.00 AM at the following venue:-

PULSUS HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

**PRINCIPAL**

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9/11/21, 1:01 PM

Gmail - Fwd: Regarding offer letter

Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources

PULSUS GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130



2 attachments




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image001.jpg
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PRINCIPAL
Avanthi Institute of Pharmaceutical Science
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



manoj kalyan <manojkalyan16ph1325@gmail.com>

Fwd: Regarding offer letter

1 message

gavara kusuma <gavarakusuma98@gmail.com>

22 June 2021 at 18:02

To: "manojkalyan16ph1325@gmail.com" <manojkalyan16ph1325@gmail.com>

Sir

I'm G. Kusuma pharm -D (intern) I have joined in pulsus company as I have been selected through campus drive I'm forwarding my offer letter

----- Forwarded message -----

From: HR Vizag <vizag@pulsus.com>

Date: Mon 14 Jun, 2021, 5:07 PM

Subject: Regarding offer letter

To: <gavarakusuma98@gmail.com>

Dear GAVARA KUSUMA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/06/2021 (Wednesday) at 08.00 AM at the following venue:-

PULSUS HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.



9/11/21, 1:01 PM

Gmail - Fwd: Regarding offer letter

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources

PULSUS GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130



2 attachments




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image001.jpg
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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



OFFER LETTER

Date: 17.02.2021
Mr. K CHANDU SAI RAJU
Address : VIP COLONY, RAJAM
District : SRIKAKULAM

Dear : Mr. K CHANDU SAI RAJU

Congratulations!

With Reference to your interview at our factory

You will be designated as Assistant-Trainee in Production Department based at Vasista Life Sciences

Your duties To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments, you need to report to the Plant on or before:22.02.2021

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift. Your Salary Will be 12000 Per Month Excluding Other Benefits.

You are advised to join as per the above reporting date.

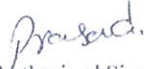
At the time of joining you are advised to bring following photocopies and original documents.
Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
2. Two independent references with phone numbers - other than your relatives.
3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.


The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
For Vasista Life Sciences


Authorized Signatory




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

OFFER LETTER

Date: 10.03.2021
Mr. K SOMESWARA RAO
Address : GARBAM, MERAKAMUDIDAM
District : VIZIANAGARAM

Dear : Mr. K SOMESWARA RAO

Congratulations!

With Reference to your interview at our factory

You will be designated as Assistant-Trainee in Production Department based at Vasista Life Sciences

Your duties To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments, you need to report to the Plant on or before: 15.03.2021

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift. Your Salary Will be 12000 Per Month Excluding Other Benefits.

You are advised to join as per the above reporting date.

At the time of joining you are advised to bring following photocopies and original documents.
Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
2. Two independent references with phone numbers - other than your relatives.
3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.


The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
For Vasista Life Sciences


Authorized Signatory




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

are you deserve

APPOINTMENT LETTER AT VARMA HOSPITAL

18/7/2021

TO

DR.K.MAHESH PAVAN
SIMHACHALAM,
VISAKHAPATNAM.

SUB: APPOINTMENT LETTER AS DUTY MEDICAL OFFICER AND CLINICAL
PHARMACOLOGIST.

DEAR DR.K.MAHESH PAVAN,

CONGRATULATIONS ON YOUR APPOINTMENT AT VARMA
HOSPITAL YOU WILL BE WORKING WITH US AS A DUTY MEDICAL OFFICER AND
CLINICAL PHARMACOLOGIST IN OUR REPUTED HOSPITAL.YOUR WORK
TIMINGS,JOB DESCRIPTION ARE ATTACHED WITH THIS LETTER.PLEASE TAKE TIME
TO GO THROUGH THEM AND FAMILIARIZE YOURSELF WITH YOUR NEW
ENVIRONMENT.



YOURS SINCERELY,

DR.D.M.R.JAGANNADHA RAJU MD,DM (CARDIOLOGY),

VARMA HOSPITAL,
VISAKHAPATNAM.

VARMA HOSPITALS
Health City, Chinagadili
VISAKHAPATNAM - 530040




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:02-Aug-2021

Miss.Kuppili Prasanna Lakshmi,
D/O Kuppili Srinivasa Rao,
9-7-3,Lanka Veedhi;
Vizianagaram - 535002

Dear Miss Kuppili Prasanna Lakshmi
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 11-Aug-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:07-Sep-2021

Mr.Mandadi Vinod Kumar,
S/O Mandadi Sivunnaidu,
3-30,Bondapalli;
Vizianagaram - 535260

Dear Mr Mandadi Vinod Kumar
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 13-Sep-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Dear M.MERCY PAUL,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/06/2021 (Wednesday) at 08.00 AM at the following venue:-
PULSUS HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.




PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources

PULSUS GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130



A handwritten signature in green ink, appearing to be "H. S. S.", positioned above the printed name of the principal.

PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

26th April 2021

To
Mr P Shyam Prashanth,
Dwarakanagar,
Visakhapatnam.

OFFER LETTER

Dear Mr Shyam ,

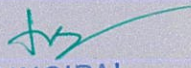
With reference to your application and the subsequent interview held 25-04-21, we are pleased to offer you the post of **Asst Physician** in the department of **General Medicine & Pulmonology** in our organization. In this position you will be reporting to the HoD/Incharge.

You will receive Monthly salary of Rs **23,000** Gross per Month.

This Letter of offer and the attached Appendices will form your Contract of Employment as per details given under:

1. The engagement is terminable at any period of time without assigning any reason thereof. Further, such engagement does not confer any right on the engage for any future engagement/ regularization of such engagement.
2. During the period of 3 months, if the management is satisfied with your performance and willing to extend your employment, your services will be conformed and you will be considered as permanent employee. Confirmation of employment is subject to your performance during the above said Period.
3. Strictly adherence to the work timings is necessary, that are communicated from time to time. You may be required to work in different shifts as communicated by the Company.
4. You are not entitled for any leaves during the period of 3 months. In case if your services are conformed you are entitled for leaves as per company leave policy.




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

D. No. 43-9-201, Sy No. 321-323, Railway New Colony, Visakhapatnam - 530 016. Andhra Pradesh, India

Ph : 88857 58789

AKSHAYA HOSPITAL

MEDIGENE MULTI SPECIALITY HOSPITAL PRIVATE LIMITED

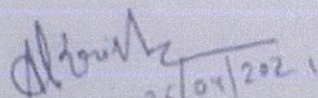
- Your services are liable to termination without notice fails to meet the desired results, targets, changes in the company's operational need, lack of integrity or appalling behavior aspect, your services will be terminated with immediate effect and you will not be eligible for notice period and/or notice pay by the management.
- Upon ceasing to be in the employment, you shall return forthwith all the properties of the company that are entrusted during your employment with the company.

You are requested to sign the copy of this letter enclosed herewith, along with the enclosed annexure, and return the same as token of your acceptance of the above stated.

We welcome you and look forward to a mutually fruitful association

With best wishes,

For Medigene Multi Specialty Hospitals Pvt Ltd,


26/04/2021
Sr. Manager-HR




PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:04 Oct-2021

Miss.Siddila Aparna Rani,
D/O Siddila Isaac,
43/28,Kalighat Colony;
Vizianagaram - 535003

Dear Miss Siddila Aparna Rani
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 13-Oct-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

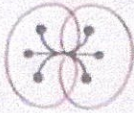
Maharanipeta,

Visakhapatnam-530002




PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



WALTAIR KIDNEY CENTRE

First Floor, 10-4-18/A, Ramnagar
Opp. Hotel Meghalaya
Visakhapatnam-2
☎ 97005 37005

Waltair Kidney Centre

1st Floor, 10-4-18/A,
Opp. Hotel Meghalaya, Ram Nagar,
Visakhapatnam - 530002
Ph: 97005 37005
Email: wkc.vizag@gmail.com

Date: 21st Feb 2022

Dr. Saragada Venkata Surya Rajasri

Door No. 2-68, Gudivada Village,
Chittivalasa Post, Bhogapuram Mandal,
Vizianagaram Dist. - 531162

Dear Dr. Rajasri,

Subject: Offer of Employment – Clinical Pharmacist

We are pleased to extend to you an offer for the position of Clinical Pharmacist at Waltair Kidney Centre, Visakhapatnam. We were impressed with your qualifications and experience and believe that you will make a significant contribution to our team.

Please find below the terms and conditions of your employment:

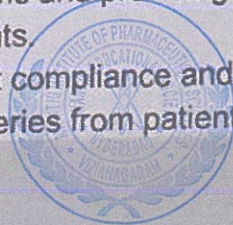
1. **Position:** Clinical Pharmacist
2. **Reporting to:** Dr. B. S. Nehru MD DNB
3. **Location:** Waltair Kidney Centre, Visakhapatnam
4. **Date of Commencement:** 1st March 2022
5. **Probation Period:** 3 Months

Compensation:

- **Fixed Salary:** Rs. 12,000 per month
- **Travel Allowance:** Rs. 1,000 per month

Roles and Responsibilities:

- Dispensing prescription medications and providing pharmaceutical information to healthcare professionals and patients
- Ensuring medication management compliance and performing medication reviews.
- Addressing medication-related queries from patients and ensuring patient care and safety.



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 02/08/2021
Venuthurupalli Atchuta Lakshmi Reethika,
49-45-9, Vadapalli Nilayam
Akkayapalem
Visakhapatnam - 530016

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Business Development Executive (Junior Level) at **Visakhapatnam HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.


You are requested to join the duties on or before 09-08-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.



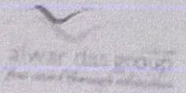

PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



SRINIVASA RAO COLLEGE OF PHARMACY

[An Institution of Sri Srinivasa Vidya Parishad (Regd), Visakhapatnam - 17]
(Approved by AICET & PCI, New Delhi and Affiliated to Andhra University, Visakhapatnam)
(Accredited with 'B' Grade by NAAC)

Pothinamaliyapalem, Visakhapatnam - 530 041



Dr. S.V.H.Rajendra
Secretary & Correspondent

Date: 03-03-2023

Appointment Letter

Ms. Voota Jayalakshmi,

This has reference to your application and the interview you had with us recently. We are pleased to offer you an appointment as Assistant Professor (Pharma.D) in Srinivasa Rao College of Pharmacy, P.M. Paleni, Visakhapatnam - 41, subject to your obtaining an honorable release from your present employer, in case you are presently in service.

1. You will be paid a consolidated salary of Rs 21,000/- (Rupees Twenty One Thousand Only) per month.
2. Your appointment is subject to your medical fitness.
3. You will be governed by the Rules and Regulations of the Society/College which are in force from time to time.
4. Your enrollment will commence from the date of joining and you will be on probation for a period of one year from this date.
5. Your continuance in service will depend on your performance, sincerity, commitment and dedication. In case you wish to resign, you will have to give at least three working calendar month's notice or three month's salary. You are not expected to leave in the middle of the academic year. The permission of granting relieving of services by payment of three months' salary rests with the Management.
6. If your performance is not up to the mark the management can terminate your service with one month notice.
7. If you want to leave immediately after the summer vacation, you will not be entitled to summer vacation salary besides payment of three months' salary in lieu of three month's notice period.
8. Your services may be terminated at any time for reasons that may be communicated to you.
9. You will report to the HOD /Principal of the institute immediately.
10. This offer is subject to depositing all original documents supporting your education, PAN, AADHAR and Work Experience if any will be returned to you after verification. Please bring 4 passport size photographs at the time of joining.
11. We welcome you to our college and wish you a satisfying career.
12. Your job responsibilities will be informed to you on the day of your reporting.

Secretary & Correspondent

To : Jagaram Vileage, Jami Mandal Vizayanagaram Dist Vizayanagaram

Copy to Central Accounts Department, Society Office, MVP, Visakhapatnam

ACCEPTANCE

By signing here, you are agreeing without limitation or qualification to be bound by service rules of the college and society

Name, Ms.Voota Jayalakshmi

Sign:

V-Jaya!akshmi

Date:

3/3/2023



Website: www.srinivasa-rao-college-of-pharmacy.com

Email Id : srinivasa-rao-college-of-pharmacy@gmail.com / srcp2006@gmail.com

Ph No.: 0891 - 2793535, 2781375

PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 04/08/2021
Palla Tanusha,
SF-8, Amurtha Enclave,
Madhuranagar
Seethamapeta
Visakhapatnam - 530016

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Business Development Executive (Junior Level) at **Visakhapatnam HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 11-08-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: addagallamohini@gmail.com

Mon 07 Jun 2021 at 15:00

Dear ADDAGALLA MOHINI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/06/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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WWW.PULSUS.CO.IN




PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:02 Jun 2021

Miss.Adibhatla Gowri Teja Sri,
D/O Adibhatla Narasimham,
162-92,LBG Nagar,Ramavaram;
S.Kota Road;
Vizianagaram - 535215

Dear Miss Adibhatla Gowri Teja Sri
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)
The Cost to the company would be as discussed
You are requested to report for duty not later than 19-Jun-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To:allusudheer@gmail.com

Mon 14 Jun, 2021 at 14.00

Dear ALLU SUDHEER,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 21/06/2021 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 01/11/2021
Bavarpu Durga Prasad,
C98, Pandianki Street;
Kondokarakam
Vizianagaram - 535003

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-Ordinator at **Hyderabad HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 10-11-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: billakurthijyothsna@gmail.com

Mon 12 Jul 2021 at 16:00

Dear BILLAKURTHIJYOTHSNA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 21/07/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS HEALTH Tech LLP,
Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,
Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.
Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number
Thanks & Regards,

Team Human Resources PULSUS
GROUP-Visakhapatnam
Phone 0891-3356302/9346992144/6281778130

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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE PVT LTD.

Appointment Letter

Date: 06.02.2023

To,
Ms. Bonangi Saidevi
D/o: B. Ramarao, C-38,
Therlam, Burjavalasa Amity,
Vizianagaram, Andhra Pradesh-535126.

Dear Mr / Ms Saidevi,

Congratulations!!!!

We have pleasure in appointing you as "Pharmacist" in the Grade "S5", department of "Pharmacy" in our organization, effective "06.02.2023" on the following terms and conditions:

1. PLACEMENT & COMPENSATION

You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to compensation Rs. 217608/- CTC Per Annum as detailed in Annexure "A". Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

Your employment with the Company shall stand cancelled and void abinitio should you fail to report for work on commencement of the working hours on the Appointment Date unless the Company has, in writing, agreed otherwise.

2. WORKING HOURS

You shall strictly adhere to the work timings that are communicated to from time to time and you may be required to work in different shifts as communicated by the Company.

3. LEAVE

You shall be entitled to avail of leaves as per the leave policy of the Company, as communicated to you and as modified by the Company from time to time.

4. POSTING & TRANSFER

Your initial posting will be at "MC4".

The Company shall be entitled to transfer and/or depute your services to any unit, existing or future, of the Company or such other entity as may be identified by the Company and such transfer/deputation shall be binding on you. You may also be liable to be deputed to any work or assigned the work of any business group/department or any other companies/concerns/ organizations/ Company's with whom the Company may make such arrangement or agreement. You will not be entitled to any extra remuneration on account of such transfer or deputation.

Medicover Unit - I
18-1-3, KGH Down, Maharanipeta,
Jagadamba Junction, Visakapatnam,
Andhrapradesh - 530 002.
Ph: +91 96526 69351

Medicover Unit - III
Sry. No. 27, Plot No. 05, BRTS Road,
Health City, Arilova, Chinnsagala Mandal,
Visakhapatnam, Andhrapradesh - 530 040.
Ph: +91 08916677888

Medicover - MVP
1-1-83 Sector - 4A, Kojipalem,
MVP Colony, Visakapatnam,
Andhrapradesh - 530 017.
Ph: +91 8886556677
PRINCIPAL
Ayathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vlzag@pulsus.com>
To:bonilaanitha@gmail.com

Mon 14 Jun, 2021 at 17:00

Dear BONILA ANITHA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 23/06/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh - 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 01/11/2021
Byreddy Samyuktha,
1-121,B.C.Colony;
Ayyanapeta
Vizianagaram - 535003

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-Ordinator at **Hyderabad HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 10-11-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

I message

HR Vizag <vizag@pulsus.com>
To: dasarisaibhargavi@gmail.com

Mon 02 Aug, 2021 at 14:00

Dear DASARI SAI BHARGAVI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 09/08/2021 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: dharmavarapuabhiram@gmail.com

Mon 12 Jul, 2021 at 14:00

Dear DHARMAVARAPU ABHIRAM,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 19/07/2021 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

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3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
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6. NOC/Course completion certificate from college (If applicable).
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Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vlzag@pulsus.com>
To: duwanasreekanthdora@gmail.com

Mon 14 Jun, 2021 at 17:00

Dear Duwana Sreekanth Dora,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/06/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh - 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
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We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



GLAND PHARMA LIMITED

Date: 17-03-2022

PHOTO

To,
Name: Ganta Chakradhar
Present Address
D.No: 3-52/A, Naidu Colony,
Nellimaria Mandal,
Vizianagaram,
Andhra Pradesh-535217

Permanent Address
D.No:3-52/A, Naidu Colony,
Nellimaria mandal,
Vizianagaram,
Andhra Pradesh-535217

PROVISIONAL OFFER LETTER

Dear Ganta Chakradhar,

With reference to the interview you had with us on [4]

(4) Dt: 23/02/22

We are pleased to inform you that your candidature is provisionally considered for a placement as [5]

(5) Trainee Chemist

In [6] Department in our Organization on the following terms and conditions:

(6) Quality Assurance

- a) Your place of posting shall be at our plant situated at [7]
- b) Your consolidated annual CTC is as per the terms agreed during our discussions.
- c) At the time of joining, you are required to carry the ORIGINAL documents mentioned in Annexure – 1 for verification.

(7) VSEZ, Anticancer

As a token of your acceptance of the Terms and Conditions, you are required to sign & return a copy of this letter. Please note this offer is valid up to [8]

(8) Dt. _____

Wishing you a Successful Professional Journey.

For GLAND PHARMA LIMITED
HR Department

Department Name: Quality Assurance

Designated Officer Signature:
Name: K Ganesh Kumar
Designation: Senior Manager

[Signature]
17/03/22

Designated Officer Signature:
Name: K S V Ramachandra Rao
Designation: General Manager

[Signature]
17/03/22

Annexure – 1 (To be filled by the Candidate)	
Educational Certificates	(a) YES
Experience Certificates	(b) NO
Pay Slips (Last 3 Months)	(c) NO
Pan Card	(d) YES

This Provisional Offer Letter is conditional to the satisfactory completion of Medical / Health Examination. Please note that failure to clear this & any information or data furnished by you with regard to your qualification / experience / last drawn salary is found incorrect at the time of joining will lead to the immediate withdrawal of this offer letter.

DECLARATION BY THE CANDIDATE

I accept the offer of the terms and conditions stated in the offer letter and annexure.
I hereby affirm that I have not been involved in any monetary transactions to obtain this Job Offer.
I hereby state that my joining date is

(9) _____

(10) _____

[Signature]
Signature of the Candidate



Factory:
Unit-II, Block C, Phase-I
VSEZ, Duvvada, Visakhapatnam District 530049
Andhra Pradesh, India
Tel: +91-891-2747657, 2548312/13 Fax: +91-891-2517658

Regd. Office:
Survey No. 143-148, 150 & 151, Near Gandimaisamma 'X' Roads
D.P. Pally, Dundigal, Dundigal-Gandimaisamma Mandal
Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510999, Fax: +91-40-30510800
CIN: U24239TG1978PLC002276
Vizianagaram Dt., - 531162

[Signature]
PRINCIPAL
Avanti Institute of Pharmaceutical Sciences



Date:08-Jun-2021

Miss.Gopisetty Neelima,
D/O Gopisetty Venkateswara Rao,
1-21,Kodisa Village;
Regidiamadalavalasa;
Vizianagaram - 532122

Dear Miss Gopisetty Neelima
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)
The Cost to the company would be as discussed
You are requested to report for duty not later than 16-Jun-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

IIR Vizag <vizag@pulsus.com>
To: gorintapriyanka@gmail.com

Mon 09 Aug, 2021 at 14:00

Dear GORINTA PRIYANKA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/08/2021 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

PULSUS
WWW.PULSUS.COM



PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

9 messages

HR Vizag <vizag@pulsus.com>
To: dakshayani227@gmail.com

Tue, 15 Jun, 2021 at 3:56 pm

Dear GORRUPOTU DAKSHAYANI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "CT" at PULSUS GROUP - Middle East Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 14000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/06/2021 (Wednesday) at 08.00 AM at the following venue:-

PULSUS HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
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6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
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9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.


Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources

PULSUS GROUP-Visakhapatnam




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Phone 0891-3356302/9346992144/6281778130



Gorripotu Dakshayani <dakshayani227@gmail.com>
To: Vanthala Priyanka <vanthalapriyanka2000@gmail.com>

Tue, 15 Jun, 2021 at 10:12 pm

Accepted.
[Quoted text hidden]

 **image001.jpg**
2 KB

Gorripotu Dakshayani <dakshayani227@gmail.com>
To: vanithalakshimi48@gmail.com

Tue, 15 Jun, 2021 at 10:21 pm

On Tue, 15 Jun, 2021, 3:56 pm HR Vizag, <vizag@pulsus.com> wrote:
[Quoted text hidden]

 **image001.jpg**
2 KB

Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: dakshayani227@gmail.com

Tue, 15 Jun, 2021 at 10:21 pm



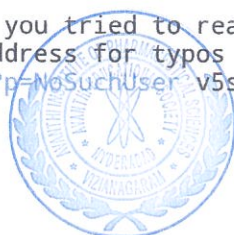
Address not found

Your message wasn't delivered to **vanithalakshimi48@gmail.com** because the address couldn't be found or is unable to receive email.

[LEARN MORE](#)

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at https://support.google.com/mail/?p=NoSuchUser_v5sor17026634edi.25 - gsmtip




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

----- Forwarded message -----

From: Gorripotu Dakshayani <dakshayani227@gmail.com>

To: vanithalakshimi48@gmail.com

Cc:

Bcc:

Date: Tue, 15 Jun 2021 22:21:28 +0530

Subject: Re: Regarding offer letter

----- Message truncated -----

Gorripotu Dakshayani <dakshayani227@gmail.com>
To: Vanthala Priyanka <vanthalapriyanka2000@gmail.com>

Tue, 15 Jun, 2021 at 10:25 pm

[Quoted text hidden]

 **icon.png**
1 KB

Gorripotu Dakshayani <dakshayani227@gmail.com>
To: duddupudi.dts@gmail.com <duddupudi.dts@gmail.com>

Wed, 16 Jun, 2021 at 1:34 pm

[Quoted text hidden]

 **icon.png**
1 KB

Gorripotu Dakshayani <dakshayani227@gmail.com>
To: duddupudi.dts@gmail.com

Wed, 16 Jun, 2021 at 1:39 pm

[Quoted text hidden]

 **image001.jpg**
2 KB

Gorripotu Dakshayani <dakshayani227@gmail.com>
To: duddupudi.dts@gmail.com

Wed, 16 Jun, 2021 at 1:40 pm

----- Forwarded message -----

From: **HR Vizag** <vizag@pulsus.com>

Date: Tue, 15 Jun, 2021, 3:56 pm

Subject: Regarding offer letter

To: <dakshayani227@gmail.com>


[Quoted text hidden]

 **image001.jpg**
2 KB

Gorripotu Dakshayani <dakshayani227@gmail.com>
Draft

Thu, 17 Jun, 2021 at 8:54 am




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

----- Forwarded message -----

From: **HR Vizag** <vizag@pulsus.com>
Date: Tue, 15 Jun, 2021, 3:56 pm
Subject: Regarding offer letter
To: <dakshayani227@gmail.com>

Dear GORRUPOTU DAKSHAYANI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "CT" at PULSUS GROUP - Middle East Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 14000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/06/2021 (Wednesday) at 08.00 AM at the following venue:-

PULSUS HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources

PULSUS GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



SYNAPTICS LABS

19.07.2021

To

**Ms.J. MADHURI PRIYA,
D/O J.VENKATA SATYA NARAYANA,
SIRIPURAM, SANTHAKAVITI,
VIZIANAGARAM(Dist.),A.P 532168,**

Dear **Ms.J. MADHURI PRIYA,**

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee — Production** on the following terms and conditions:

1. You should report at **Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011** within a month from the date of receipt of this Letter.
2. **Duties and responsibilities:**
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.
 - c) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.
 - d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :

Fiat No. S-404, SVSS Ni'vas, Street No-1,
Czech Colony, Sanathnagar, Hyderabad
Pin Code - 500 018, Telangana, India.

Tel: 040-29801835/1859, www.synapticlabs.com



Vizag Office :

Phase-3 Ward No. 58, H.No. 31-59-9/3/2,

Plot No. 78, Kurmannapalem, Matrusri Nagar,
Gajuwaka, Visakhapatnam - 530 026,

Andhra Pradesh, India.

Plant :

Plot No. 28-B, Industrial Park,
Atchutapuram, APIIC, Lalamkoduru (V),
Rambilli (M), Visakhapatnam - 531 011,
Andhra Pradesh, India.


PRINCIPAL

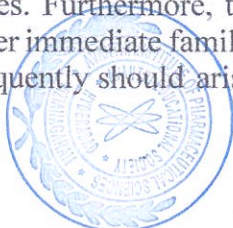
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt. - 531162

2:

3. **Salary Review:** Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

4. **Secrecy:** You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
5. **Increment:** Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
6. **Medical Fitness:** This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
7. **Transfer:** Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.



~~Contd...~~ 3,
PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9. **Leaves:** You will be eligible for leaves as per the leave rules applicable to your cadre.

10. **Acceptance:** This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.


- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from previous employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd


(Authorizes Signatory)




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: dakshayanijamma@gmail.com

Mon 05 Jul, 2021 at 17:00

Dear JAMMA DAKSHAYANI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 12/07/2021 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

PULSUS
WWW.PULSUS.COM




PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



SYNAPTICS LABS

08 09 2021

To

**Ms. S.SRIVALLI,
D/O S.Y.V.RAMANA,
MADIGA STREET,RAJAM,
VIZIANAGARAM(Dist.),A.P 532127,**

Dear **Ms. S.SRIVALLI,**

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee — Production** on the following terms and conditions:

1. You should report at **Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011** within a month from the date of receipt of this Letter.
2. **Duties and responsibilities:**
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.
 - c) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.
 - d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :

Flat No. S-404, SVSS Ni'vas, Street No-1,
Czech Colony, Sanathnagar, Hyderabad,
Pin Code - 500 018, Telangana, India.

Tel: 040-29801835/1859, www.synapticslabs.com

Vizag Office :

Phase-3, Ward No. 58, H.No. 31-59-9/3/2,

Plot No. 78, Kurmannapalem, Matrusri Nagar,
Gajuwaka, Visakhapatnam - 530 026,

Andhra Pradesh, India.

Plant :

Plot No. 28-B, Industrial Park,
Atchutapuram, APIIC, Lalamkoduru (V),
Rambilli (M), Visakhapatnam - 531 011,
Andhra Pradesh, India.


PRINCIPAL

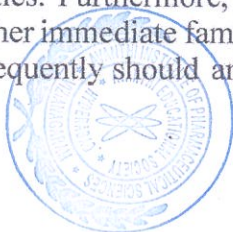
Avanhi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

2:

3. **Salary Review:** Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

4. **Secrecy:** You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
5. **Increment:** Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
6. **Medical Fitness:** This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
7. **Transfer:** Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.




Contd... 3,
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9. **Leaves:** You will be eligible for leaves as per the leave rules applicable to your cadre.


10. **Acceptance:** This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.


- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employec PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd


(Authorizes Signatory)




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 01/11/2021
Kuddigana Rahul,
4-37, B.C Colony, Narava;
Gantyada
Vizianagaram - 535215

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-Ordinator **at Hyderabad HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 10-11-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>

Mon 05 Jul, 2021 at

15:00

To: madasikarthik@gmail.com

Dear MADASI KARTHIK,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 14/07/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number

Thanks & Regards,


Team Human Resources

PULSUS GROUP-

Visakhapatnam

Phone 0891-3356302/9346992144/6281778130




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



SYNAPTICS LABS

07.07.2021

To

**Mr. M.ARJUNA,
S/O M. APPARAO,
VENKAMPETA,V C COLONY, PARVATHIPURAM,
MANYAM(Dist.),A.P 535521,**

Dear **M.ARJUNA,**

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee — Production** on the following terms and conditions:

1. You should report at **Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011** within a month from the date of receipt of this Letter.
2. **Duties and responsibilities:**
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.
 - c) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.
 - d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :

Flat No. S-404, SVSS Ni'vas, Street No-1,
Czech Colony, Sanathnagar, Hyderabad,
Pin Code - 500 018, Telangana, India.

Tel: 040-29801835/1859, www.synapticlabs.com

Vizag Office :

Phase-3, Ward No. 58, H.No. 31-59-9/3/2,

Plot No. 78, Kurmannapalem, Matrusri Nagar,
Gajuwaka, Visakhapatnam - 530 026,

Andhra Pradesh, India.

Plant :

Plot No. 28-B, Industrial Park,
Atchutapuram, APIIC, Lalamkoduru (V),
Rambilli (M), Visakhapatnam - 531 011,
Andhra Pradesh, India.


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Avanathi Institute of Pharmaceutical Sciences

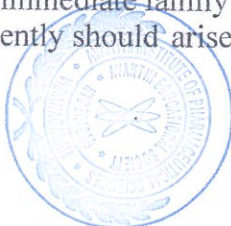
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., -531162

2:

3. **Salary Review:** Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

4. **Secrecy:** You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
5. **Increment:** Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
6. **Medical Fitness:** This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
7. **Transfer:** Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.




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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9. **Leaves:** You will be eligible for leaves as per the leave rules applicable to your cadre.

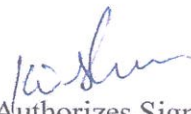
10. **Acceptance:** This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.


- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from previous employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd


(Authorizes Signatory)




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Extending Your Enterprise

30-Mar-2023

Matha Sai laskhmi

#24 179, Sathgurusai Nadh Colony,

Kommadi, Vizag-530048

India

Letter of offer

Dear Matha,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Business Consulting Pvt. Ltd.**, based at our **Vizag - Tech Hub** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Ops**.

Compensation: Your Total Gross Pay will be **INR 2,74,346 (Indian Rupees Two Lakh, Seventy Four Thousand, Three Hundred And Forty Six Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **30-Mar-2023**.

Place of work: Your initial place of work will be **Vizag - Tech Hub**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA
COSTA RICA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
UAE
UK
USA

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition



Accepted and Agreed

Matha Sai laskhmi
Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd, Mantri Sterling, 2nd Floor, Deep Bungalow Chowk, Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |

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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

CIN: U72900PN2003PTC0171637



Extending Your Enterprise

1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you choose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition



Accepted and Agreed

Matha Sai laskhmi
Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd., Mantri Sterling, 2nd Floor, Deep Bungalow Chowk,
Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |
CIN: 072900PN2003PTC028

Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



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- i. You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs / guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.
- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- l. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

2. OTHER CONDITIONS:

- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition



Accepted and Agreed

Matha Sai laskhmi
Candidate's Name & Signature

PRINCIPAL
WNS Business Consulting Services Pvt. Ltd, Mantri Sterling, 2nd Floor, Deep Bungalow Chowk,
Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |
CIN: U72900PN2003PTC171637
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531116



Extending Your Enterprise

breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition



Accepted and Agreed

Matha Sai laskhmi
Candidate's Name & Signature

MS
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences

WNS Business Consulting Services Pvt. Ltd, Mantri Sterling, 2nd Floor, Deep Bungalow Chowk,
Model Colony, Shivaji Nagar, Pune, Maharashtra 411007, India | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |
Vizianagaram Dt., 589462
CIN: U72900PN29038TC171637



Annexure I

1. You need to furnish the following Documents at the time of joining WNS.

NOTE: Joining will not happen without these documents.

A	Original copy of WNS offer letter
B	DATE OF BIRTH PROOF: Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply: (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) - 1 copy
C	PHOTO ID : Aadhar OR PAN Card in the absence of both then the following will apply :- (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. Including current year up to eg.2006 for 2008, Defense dependant ID Card - 1 copy
D	PERMANENT ADDRESS PROOF : (ONE of the following: Passport, Driving License, Voter's ID, Nationalized Bank Passbook with photograph and address, Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill, Telephone Landline Bill - latest of Self or Parents, or Current lease deed - with you or your parents / spouse as lessee or co-lessee) - 1 copy . The information for address needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof.
E	EDUCATION QUALIFICATION PROOF : (mark sheets & degree are important) (as applicable: Xth, XIIth, Graduation, Post-Graduation Certificate, Copy of Diploma, others)
F	PASSPORT SIZE PHOTOGRAPHS : 5 copies (with Red Background ONLY)
G	PAN NUMBER : Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted.
H	Professional Relieving or Experience Letter from previous employer (last 2 employments) or Accepted Resignation Letter from previous employer.
I	Salary Slip / Salary certificate from previous employer (last 2 employments). Bank statement if no salary slip from the Company.
J	Employee ID Proof : (photocopy of salary slips, appraisal letter which contains the employee id proof)
K	Marriage Certificate (if applicable) OR Marriage Affidavit with Couple Photo
L	Self declaration Medical Fitness form : Medical Fitness form needs to be duly filled and stamped by a Doctor.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

Accepted and Agreed



Matha Sai laskhmi
Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd, Mantri Sterling, 2nd Floor, Deep Bungalow Chowk,
Model Colony, Shivaji Nagar, Pune, Maharashtra 411004. Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |
CIN: U72900PN2003PTC171637

PRINCIPAL
Avanti Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

WNS

Extending Your Enterprise

NOTE:

- The same document may be used as proof for more than one of the above requirements.
- Original copies to be brought along with copies for the purpose of verification.

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration Medical Fitness form.
4. ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents:
 - a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
 - b. If you would like your family covered – Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

Information.....

1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSF) if allocated.

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

[Signature]
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences



Accepted and Agreed

Matha Sai laskhmi
Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd, Mantri Sterling, 2nd Floor, Deep Bungalow Chowk, Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |
GATEWAY TO PHARMACEUTICALS
Vizianagaram 521003 PTC171637



Annexure II			
Name	:	Matha Sai laskhmi	
Title	:	Associate - Ops	
Role Band	:	A	
BU/EU	:	HealthCare	
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum
Basic Salary		8,250	99,000
House Rent Allowance		4,125	49,500
City Compensatory Allowance		2,017	24,202
Sub Total - I	A	14,392	1,72,702
Bonus / Incentive (4)	(a)	2,171	26,054
Company's contribution to Provident Fund (1)		1,232	14,784
Company's contribution to ESI (3)		538	6,460
Sub Total - II	B	3,942	47,298
Total Fixed Pay	C = A + B	18,333	2,20,000
Bonus / Incentive at Maximum Level (4)	(b)	6,700	80,400
Gross Pay (CTC) at Minimum Level	D = C	18,333	2,20,000
Gross Pay (CTC) at Maximum Level	E = D + (b) - (a)	22,862	2,74,346
BENEFITS			
Gratuity payable As per Payment of Gratuity Act, 1972			
Note:			
1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.			
2)The Company provides following discretionary Insurance benefits: a) Medclaim Benefit. For Self or Family Floater, as per Company policy b) Personal Accident Insurance: For Employee, as per Company Policy c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll. Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.			
3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.			
4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.			

For WNS Business Consulting Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition



Accepted and Agreed

Matha Sai laskhmi
Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd, Mantri Sterling, 2nd Floor, Deep Bungalow Chowk, Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: 072900PN2003PTC171637

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:07-Jul-2021

Miss.Matta Priyanka,
D/O Matta Venkata Ramana,
8-63-57/1; Chillapeta Village;
Bheemunipatnam;
Visakhapatnam-531163

Dear Miss Priyanka

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 14-Jul-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: mudadlapavani@gmail.com

Mon 12 Jul 2021 at 12:00

Dear MUDADLA PAVANI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 21/07/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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WWW.PULSUS.COM



PRINCIPAL
Avanhi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



SYNAPTICS LABS

05.08.2021

To

**Mr. M. SAI KIRAN,
S/O M.SESHU,
NOWROJI ROAD, MAHARANIPETA,
VISAKHAPATNAM(Dist.),A.P 530002,**

Dear **Mr. M. SAI KIRAN,**

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee — Production** on the following terms and conditions:

1. You should report at **Factory, Plot No.28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011** within a month from the date of receipt of this Letter.
2. **Duties and responsibilities:**
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.
 - c) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.
 - d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :

Flat No. S-404, SVSS Ni'vas, Street No-1,
Czech Colony, Sanathnagar, Hyderabad,
Pin Code - 500 018, Telangana, India.

Tel: 040-29801835/1859, www.synapticslabs.com

Vizag Office

Phase-3, Ward No. 58, Plot No. 31-59-9/3/2,

Plot No. 25, KVR Nagar, Matrusri Nagar,
Gajuwaka, Visakhapatnam - 530 026,

Andhra Pradesh, India.

Plant :

Plot No, 28-B, Industrial Park,
Atchutapuram, APIIC, Lalamkoduru (V),
Rambilli (M), Visakhapatnam - 531 011,
Andhra Pradesh, India.



PRINCIPAL

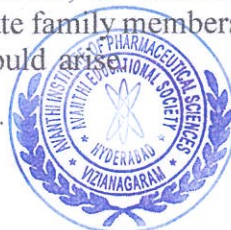
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt.. - 531162

2:

3. **Salary Review:** Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

4. **Secrecy:** You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
5. **Increment:** Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
6. **Medical Fitness:** This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
7. **Transfer:** Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise



Contd. 3
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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9. **Leaves:** You will be eligible for leaves as per the leave rules applicable to your cadre.

10. **Acceptance:** This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.


- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd


(Authorizes Signatory)




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Galaxy CR Services
Enhancing patient care through clinical research...

Date:15-Dec-2021

Mr.Padala Anil,
S/O Padala Ramalingam,
59-5,Rappuduvalasa Village;
Araku Valley Mandal;
A.S.R - 531149

Dear Mr Padala Anil

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 20-Dec-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

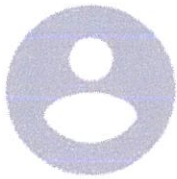
Visakhapatnam-530002



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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Offer Letter

Inbox



STAR Pinna... 3:10 pm

to me ▾



Dear Mr. Pollai Santhosh,

Welcome to Pinnacle Hospital,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Pharmacist in Pharmacy Department. All other terms & conditions as discussed with you. You are required to join as early as possible. On receipt of the offer you should submit your acceptance & date of joining through return mail.

You are requested to bring along the following Original copies of documents at the time of joining for verification. Please submit the same photo copies at the time of joining


List of documents to be carried:

1. All academic documents (10th, Inter, Diploma)
2. PCI registration certificates
3. Relieving letters of all previous experiences
4. Aadhār05 card, PAN & Bank details
5. Aadhār05 card, PAN & Bank details
6. Any additional qualifications port size photos

Thanks & Regards

SathiBabu Sabbavarapu,
Asst. Manager - H R Department,
+91 9866210108.




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: saikumarpothala@gmail.com

Mon 02 Aug 2021 at 13:00

Dear POTHALA SAI KUMAR,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 11/08/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh - 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources


PULSUS GROUP-

Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



SYNAPTICS LABS

18.08.2021

To

**Ms. R. VANDHANA,
D/O R.BANGARU NAIDU,
SUJATHA NAGAR,PENDURTHI,
VISA KHAPATNAM(Dist.),A.P 530051,**

Dear **Ms. R. VANDHANA,**

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee — Production** on the following terms and conditions:

1. You should report at **Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011** within a month from the date of receipt of this Letter.
2. **Duties and responsibilities:**
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.
 - c) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.
 - d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :

Flat No. S-404, SVSS Ni'vas, Street No-1,
Czech Colony, Sanathnagar, Hyderabad,
Pin Code - 500 018, Telangana, India.

Tel: 040-29801835/1859, www.synapticslabs.com

Vizag Office :

Phase-3, Ward No. 1, BANGARU, 531-59-9/3/2,

Plot No. 78, Kurmannapalem, Matrusri Nagar,
Gajuwaka, Visakhapatnam - 530 026,

Andhra Pradesh, India.

Plant :

Plot No. 28-B, Industrial Park,
Atchutapuram, APIIC, Lalamkoduru (V),
Rambilli (M), Visakhapatnam - 531 011,
Andhra Pradesh, India.




PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences

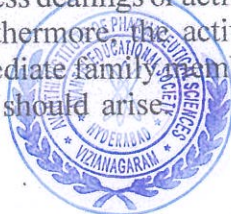
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

2:

3. **Salary Review:** Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

4. **Secrecy:** You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
5. **Increment:** Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
6. **Medical Fitness:** This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
7. **Transfer:** Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.



Contd... 3,
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9. **Leaves:** You will be eligible for leaves as per the leave rules applicable to your cadre.

10. **Acceptance:** This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from previous employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd


(Authorizes Signatory)




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162





Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: manikantaswami@gmail.com

Mon 02 Aug 2021 at 13:00

Dear RUTTALA MANIKANTA SWAMI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment (till joining and verification of all the antecedents/documents).

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 11/08/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

PULSUS
www.pulsus.com



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: ruttalamanjusha@gmail.com

Mon 01 Nov, 2021 at 14:00

Dear RUTTALA MANJUSHA ,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 08/11/2021(Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

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WWW.PULSUS.COM



Galaxy CR Services
Enhancing patient care through clinical research...

Date:07-Jul-2021

Miss.Sallapudi Srivalli,
D/O Sallapudi Y.V Ramana,
2-26,Guttawalli Village;
Burja Mandal;
Srikakulam - 532445

Dear Miss Sallapudi Srivalli
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)
The Cost to the company would be as discussed
You are requested to report for duty not later than 14-Jul-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



SYNAPTICS LABS

15.09.2021

To

**Ms. SRI SIVA RUPA CHIKKALA,
D/O VIJAYA KUMARCHIKKALA,
RK BEACH, PRINCE APARTMENTS,
VISA KHAPATNAM (Dist.), A.P 530001,**

Dear **Ms. SRI SIVA RUPA CHIKKALA,**

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee — Production** on the following terms and conditions:

1. You should report at **Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011** within a month from the date of receipt of this Letter.
2. **Duties and responsibilities:**
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.
 - c) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.
 - d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :

Flat No. S-404, SVSS Ni'vas, Street No-1,
Czech Colony, Sanathnagar, Hyderabad,
Pin Code - 500 018, Telangana, India.

Tel: 040-29801835/1859, www.synapticslabs.com

Vizag Office :

Phase-3, Ward No: 58, H.No. 31-58-9/3/2,
Plot No. 78, Kurmannapalem - Marusri Nagar,
Gajuwaka, Visakhapatnam - 530 026,
Andhra Pradesh, India.

Plant :

Plot No, 28-B, Industrial Park,
Atchutapuram, APIIC, Lalamkoduru (V),
Rambilli (M), Visakhapatnam - 531 011,
Andhra Pradesh, India.


PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

2:

3. **Salary Review:** Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

4. **Secrecy:** You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
5. **Increment:** Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
6. **Medical Fitness:** This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
7. **Transfer:** Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should arise.




PRINCIPAL.. 3,

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9. **Leaves:** You will be eligible for leaves as per the leave rules applicable to your cadre.

10. **Acceptance:** This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.


- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from previous employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd


(Authorizes Signatory)




PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162





Date: 08/09/2021
Bali Varshini,
6-17-7/8, Driver's Colony
Gajuwaka
Visakhapatnam - 530026

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Business Development Executive (Junior Level) at **Visakhapatnam HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 13 09 2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: durgaspandana@gmail.com

Mon 4 Nov 2021 at 16:00

Dear BANDARU DURGA SPANDANA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 13/11/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL

Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Galaxy CR Services
Enhancing patient care through clinical research...

Date:04-Aug-2021

Miss.Bogapurapu Gayatri,
D/O Bogapurapu Venkata Raju,
3-10,Mahadevapuram;
Kotabommali;
Srikakulam - 532195

Dear Miss Bogapurapu Gayatri
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 11-Aug-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: usharanigudla@gmail.com

Tue 06 Jul, 2021 at 15:00

Dear GUDLA USHARANI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 14/07/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

PULSUS
www.pulsus.com




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 06/08/2021
Kolli Bhanu Kumari,
Flat no. :404,MVVAVR Paradise
Near Vijetha Mart, PM Palem
Madhurwada
Visakhapatnam - 530041

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Business Development Executive (Junior Level) at **Visakhapatnam HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.


You are requested to join the duties on or before 13-08-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Ayanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Galaxy CR Services
Enhancing patient care through clinical research...

Date:01-Dec-2021

Mr.Lankapalli Daniel,
S/O Luka Raju,
1-37,Korlam Village;
Sompeta Mandal;
Srikakulam - 532264

Dear Mr Lankapalli Daniel
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 08-Dec-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 01/10/2021
Madda Junnu,
1-104,B Colony;
Mandal : Ranasthalam
Srikakulam - 532004

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Customer Service Executive **at Hyderabad HQ** at a gross salary of Rs16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 11-10-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.

C.S. Mujeebuddin
C.S. Mujeebuddin.
Founder & CEO.



h
PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:01-Nov-2021

Miss.Nemala Chandini,
D/O Nemala Manikyam,
3-44/19,Old Madhurwada Metta;
Chaitanya Puri Colony;
Madhurwada;
Visakhapatnam - 530048

Dear Miss Nemala Chandini

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 08-Nov-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: padalasrujana@gmail.com

Tue 01 Jun, 2021 at 17:00

Dear PADALA SRUJANA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/06/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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WWW.PULSUS.COM




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Ref: AB-801

2022-07-05

To,

Pragada Vinay,
C/o. P V Chiranjeevi Babu .
D. No 128, Main Colony , Budumuru Village, .
Srikakulam, 532001.

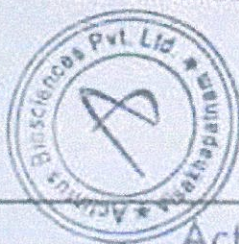
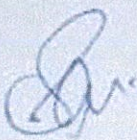
Sub: Appointment Letter

Dear Pragada Vinay,

With reference to the offer letter, we welcome you to join Actimus Bio for the position "Pharmacist" in Clinical Research Department.

The Terms and Conditions of your employment are as given under:

1. You will join our organization on 05-Jul-2022 and will be based at our office in Vizag location. In case you do not report by the stipulated date, it shall be presumed that you are not interested in the offer and the same shall stand withdrawn without further reference to you.
2. As mentioned in the offer letter your position will be permanent only after clearing the probationary period and confirmation.
3. Your initial place of work will be at Visakhapatnam. However, your services are liable to be transferred either part-time or whole time to any of the associate companies, either existing or likely to be acquired or incorporated in future in India or Abroad.
4. We would like to offer you a salary (CTC) of Rs. 209,989/- (Two lakh nine thousand nine hundred and eighty nine Rupees four seven Paise Only) per annum. Please refer the annexure for breakup. *Your remuneration is confidential and is designed specifically for you, hence you cannot discuss or disclose to any one at Actimus. If such act comes to our notice it will be treated as breach of confidentiality agreement which you have signed and necessary disciplinary action will be initiated against you*
5. You will be on probation for six months from the date of your joining. Upon the completion of your probation period, and based on your performance we may, at our sole discretion (i) confirm your employment with us; (ii) extend your probation for a further period; or (iii) terminate your employment. During the term of your probation, we may, at our discretion, terminate your employment without notice and without any compensation in lieu of the notice.


PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., 531162

Actimus Biosciences Private Limited

Varun Towers, 3rd & 4th Floor, Kasturibha Marg,
Siripuram, Visakhapatnam - 530 003, A.P.,
INDIA, Tel : 91 - 891 - 2524659
Website : www.actimusbio.com

D2, D-Block, APIIC, Autonagar,
Visakhapatnam - 530012, A.P., INDIA,
Tel : 91 - 891 - 2750977.
Email : contact@actimusbio.com



Date: 01/10/2021
Sabbavarapu Anuradha,
3-455,B.Rajeru;
Mandal : Bondapalli
Vizianagaram - 535260

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Customer Service Executive **at Hyderabad HQ** at a gross salary of Rs16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.


You are requested to join the duties on or before 11-10-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: somulavenkatadurga@gmail.com

Mon 11 Nov 2021 at 15:00

Dear SOMULA VENKAIA DURGA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 20/11/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly** acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail **failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 06/09/2021
Thatipudi Bhargavi,
39/24/13, Narasimhanagar
Madhawdhara
Visakhapatnam - 530007

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Business Development Executive (Junior Level) at **Visakhapatnam HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

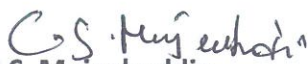
You are requested to join the duties on or before 15-09-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanhi Institute of Pharmaceutical Science
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: kudurellasrimounika@gmail.com

Mon 07 Oct 2021 at 17:00

Dear KUDURELLA SRI MOUNIKA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/10/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh - 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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WWW.PULSUS.COM



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:02-Nov-2021

Miss.Reshmi Afreen,
D/O Mohammad Abid,
104-2,LV Palem Village;
Anandapuram;
Visakhapatnam - 530052

Dear Miss Reshmi Afreen
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 10-Nov-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




PRINCIPAL

Avanthy Institute of Pharmaceutical Science,
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: suvarisanthoshi@gmail.com

Mon 14 Oct 2021 at 17:00

Dear SUVARI SANTHOSHI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 23/10/2021 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

PULSUS
WWW.PULSUS.COM




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal,
Vizianagaram Dt., - 531162



Date: 06/09/2021
Rohit Godia,
Block – 54,FF-7;
Rajiv Gruhakalpa
Marikavalasa, Madhurawada
Visakhapatnam - 530048

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Customer Service Executive at **Visakhapatnam HQ** at a gross salary of Rs16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

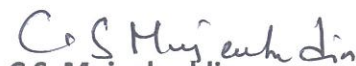
You are requested to join the duties on or before 15-09-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




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Date:05-Nov-2021

**Mr.Dusi Sudheer Kumar,
S/O Dusi Gowri Shankar Rao,
1-67,Madhapuram Village;
Kotturu Mandal;
Srikakulam - 532457**

**Dear Mr Dusi Sudheer Kumar
Sub: Offer Letter**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 17-Nov-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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Date: 01/10/2021
G.Hemanta Sai,
527,Rajeev Nagar Colony;
Vizianagaram - 535002

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Customer Service Executive **at Hyderabad HQ** at a gross salary of Rs16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.


You are requested to join the duties on or before 11-10-2021. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




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SYNAPTICS LABS

18.03.2021

To

**Mr. K.M.D.AFRAZ AHMED,
S/O K.M.D. MUBARAK BASHA,
VISA KHAPATNAMA(Dist.),A.P 530024,**

Dear **K.M.D.AFRAZ AHMED,**

With reference to your application and subsequent interviews you had with us, we are pleased to Offer/Appointment Letter you the position of **Trainee — Production** on the following terms and conditions:

1. You should report at **Factory, Plot No. 28-B, Industrial Park, Atchutapuram, APIIC, Lalamkoduru (V), Rambilli (M), Visakhapatnam — 531011** within a month from the date of receipt of this Letter.
2. **Duties and responsibilities:**
 - a) The company will expect you to work with a high standard of initiative, efficiency and commitment in the performance of your job.
 - b) You will devote your entire time to the work of the company and will not undertake any other direct or indirect business or work, honorary or remunerator except with the written permission of the company.
 - c) You shall not divulge or disclose to any person verbally or otherwise, particulars or details of our manufacturing process, technical know-how, security arrangements, administration and/or organizational matters of a confidential nature, nor use the same for any purpose other than in the interest of the company's during the period of your employment.
 - d) You will report and responsible to Head of the Department with regard to your Objectives, Performance, Plans and all other matters relating to your function and activities.

contd.2

Corporate Office :

Flat No. S-404, SVSS Ni'vas, Street No-1,
Czech Colony, Sanathnagar, Hyderabad,
Pin Code - 500 018, Telangana, India.

Tel: 040-29801835/1859, www.synapticlabs.com

Vizag Office

Phase-3, Veda, Noida, Noida - 201301-59-9/3/2,

Plot No. 78, Kinnara, Salem, Matrusri Nagar,
Gajuwaka, Visakhapatnam - 530 026,

Andhra Pradesh, India.

Plant :

Plot No. 28-B, Industrial Park,
Atchutapuram, APIIC, Lalamkoduru (V),
Rambilli (M), Visakhapatnam - 531 011,
Andhra Pradesh, India.



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3. **Salary Review:** Your salary will be reviewed periodically as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and results during the period.

It is the company policy to reward meritorious performance, which is determined on the basis of agreed targets, and extra-ordinary contribution to the company's business or operations. The performance evaluation for such purposes will be made periodically as per the policy of the company.

4. **Secrecy:** You shall always maintain high standard of secrecy and keep as confidential the records, documents and such other information relating to the business of the Company, which may be known to you or confided in you by any means. You shall not, without written approval of an officer authorized by the management disclose, divulge, publish or authorise anyone else to disclose, divulge, publish during the tenure of employment or subsequently any confidential or secret information, including secret processes and formulae acquired in the course of your employment with the Company. You shall not take with you, any drawings/records/diskettes/CDs with data of confidential character and/or otherwise when you leave the service of the Company.
5. **Increment:** Your increments and future prospects in the Company shall entirely depend on your efficiency, Performance, commitment, regularity, sincerity, conduct and such other relevant factors. Annual increment may be withheld at the discretion of the management.
6. **Medical Fitness:** This appointment and its continuance is subject to your being found by supporting your medical fitness report and remaining medically (Physically and mentally) fit by a Medical Officer, specified by the Company for the purpose. If at any time, you are certified by Company's Medical Officer to be unfit for the duties for which you have been engaged, it will be open to the company to terminate your services.
7. **Transfer:** Should it be deemed necessary in its best interests of Company may transfer you anywhere in India to any of its sections/plant/department/unit/branch or may entrust any special assignment /work at any place or any of its associated companies, as it may deem fit and necessary from time to time in its sole discretion. Upon such transfer you shall be covered by such rules and conditions of service that are applicable to employees of corresponding rank at the place so transferred and you are not entitled to any additional compensation of such transfer.
8. Given that your time and activity commitment to the Company must be exclusive and total under the terms and conditions of employment with the company, you may not at any time enter into any other business dealings or activities either alone, with members of your family or third parties. Furthermore, the activities of Spouse, Sons, Daughters (should they exist) and other immediate family members must be declared in advance to the company and/or subsequently should



Contd... 3,
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9. **Leaves:** You will be eligible for leaves as per the leave rules applicable to your cadre.

10. **Acceptance:** This letter is issued to you in duplicate; if you are agreeable with the terms and condition please sign the duplicate copy of this letter in token of your acceptance.

11. Upon acceptance of our appointment you have to submit the following document along with duplicate copy of our appointment at the time of joining.

- a) 5 passport size photographs,
- b) Reliving letter from your previous employer,
- c) Pay slip from precious employer,
- d) Copy of pan Card and Aadhaar Card,
- e) Copy of address proof,
- f) Copies of educational certificates and testimonial along with Originals.
- g) Any branch saving bank Pass Book Xerox copy.
- h) Pre-Health check up reports.
- i) Experience employee PF UAN Number Copy/ESI Number.

With best wishes,

For Synaptics Labs Pvt.Ltd


(Authorizes Signatory)




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Vizianagaram Dt., - 531162





Date:03-Dec-2021

Miss. Tetala Kavya,
D/O Tetala Srinivasa Reddy,
1-20,Kothapenta Village;
Devarapalle Mandal;
Anakapalle - 531034

Dear Miss Tetala Kavya
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 13-Dec-2021

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trials

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




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